**Condensed Interim Consolidated Financial Statements** 

# **ALGOMA STEEL GROUP INC.**

(Unaudited)

As at June 30, 2024 and March 31, 2024 and for the three month periods ended June 30, 2024 and 2023

## Condensed Interim Consolidated Statements of Net Income

(Unaudited)

Three month period ended	June 30, 2024		une 30, 2023
expressed in millions of Canadian dollars, except per share amounts			
Revenue (Note 3)	\$ 650.5	\$	827.2
Operating expenses			
Cost of sales (Note 4)	\$ 633.8	\$	639.5
Administrative and selling expenses (Note 5)	 29.2		23.4
(Loss) income from operations	\$ (12.5)	\$	164.3
Other (income) and expenses			
Finance income	\$ (5.4)	\$	(3.3)
Finance costs (Note 6)	16.4		5.1
Interest on pension and other post-employment benefit obligations	5.4		4.8
Foreign exchange (gain) loss	(6.8)		11.0
Change in fair value of warrant liability (Note 25)	(15.6)		(17.5)
Change in fair value of earnout liability (Note 26)	(2.5)		(2.0)
Change in fair value of share-based compensation liability (Note 27)	 (5.8)		(4.0)
	\$ (14.3)	\$	(5.9)
Income before income taxes	\$ 1.8	\$	170.2
Income tax (recovery) expense (Note 19)	 (4.3)		39.3
Net income	\$ 6.1	\$	130.9
Net income (loss) per common share			<u> </u>
Basic (Note 22)	\$ 0.06	\$	1.21
Diluted (Note 22)	\$ (0.07)	\$	0.85

## Condensed Interim Consolidated Statements of Comprehensive Income

(Unaudited)

Three month period ended		ne 30, 2024		une 30, 2023
expressed in millions of Canadian dollars				
Net income	\$	6.1	\$	130.9
Other comprehensive income (loss), net of income tax, that will not be reclassified subsequently to profit or loss Foreign exchange gain (loss) on translation to presentation currency	\$	15.1	\$	(33.5)
Remeasurement of pension and other post-employment benefit obligations, net of tax nil (Note 17, 18)	\$ \$	25.5 40.6	\$ \$	(14.4) (47.9)
Total comprehensive income	\$	46.7	\$	83.0

## Condensed Interim Consolidated Statements of Financial Position

(Unaudited)

As at,	June 30, 2024	Ν	/larch 31, 2024
expressed in millions of Canadian dollars			
Assets			
Current			
Cash (Note 7)	\$ 493.4	\$	97.9
Restricted cash (Note 7)	3.9		3.9
Taxes receivable (Note 8)	15.4		20.0
Accounts receivable, net (Note 9)	273.6		246.7
Inventories (Note 10)	799.6		807.8
Prepaid expenses and deposits	51.7		80.5
Other assets	5.8		5.7
Total current assets	\$ 1,643.4	\$	1,262.5
Non-current		•	
Property, plant and equipment, net (Note 11)	\$ 1,471.6	\$	1,405.2
Intangible assets, net	0.6 7.6		0.7
Other assets		·	7.6
Total non-current assets	<u>\$ 1,479.8</u>	<u>\$</u>	1,413.5
Total assets	\$ 3,123.2	\$	2,676.0
Liabilities and Shareholders' Equity			
Current Bank indebtedness (Note 12)	\$ 0.3	\$	0.3
Accounts payable and accrued liabilities (Note 13)	256.8	Ψ	286.8
Taxes payable and accrued taxes (Note 14)	42.2		30.1
Current portion of other long-term liabilities	2.9		1.4
Current portion of governmental loans (Note 16)	20.0		16.2
Current portion of environmental liabilities	2.9		3.1
Warrant liability (Note 25)	29.8		44.9
Earnout liability (Note 26)	11.2		13.8
Share-based payment compensation liability (Note 27)	26.5		31.9
Total current liabilities	\$ 392.6	\$	428.5
Non-current			
Senior secured lien notes (Note 15)	\$ 469.4	\$	-
Long-term governmental loans (Note 16)	129.1		127.4
Accrued pension liability (Note 17)	217.4		238.0
Accrued other post-employment benefit obligation (Note 18)	226.3		229.5
Other long-term liabilities Environmental liabilities	15.6 35.7		17.0 35.2
Deferred income tax liabilities	93.7		98.0
Total non-current liabilities	\$ 1,187.2	\$	745.1
Total liabilities	\$ 1,579.8	<u>_</u> \$	1,173.6
Shareholders' equity	_:,		
Capital stock (Note 21)	\$ 964.1	\$	963.9
Accumulated other comprehensive income	307.7		267.1
Retained earnings	287.4		288.4
Contributed deficit	(15.8)		(17.0
Total shareholders' equity	\$ 1,543.4	\$	1,502.4
Total liabilities and shareholders' equity	\$ 3,123.2	\$	2,676.0

**Condensed Interim Consolidated Statement of Changes in Shareholders' Equity** (Unaudited)

expressed in millions of Canadian dollars	Capital stock	tributed eficit	excha (lo trans pres	oreign ange gain ss) on slation to entation rrency	(le per oth em	uarial gain oss) on nsion and ner post- ployment oenefit oligation	c ł	cumulated other compre- nensive ncome	etained arnings	Sha	Total ireholders' equity
Balance at March 31, 2024	\$ 963.9	\$ (17.0)	\$	109.8	\$	157.3	\$	267.1	\$ 288.4	\$	1,502.4
Net income	-	-		-		-		-	6.1		6.1
Other comprehensive income	-	-		15.1		25.5		40.6	-		40.6
Issuance of performance and											
restricted share units (Note 29)	-	0.7		-		-		-	-		0.7
Issuance of deferred share											
units (Note 29)	-	0.5		-		-		-	-		0.5
Issuance of capital stock											
(Notes 21, 26)	0.2			-		-		-	-		0.2
Dividends paid (Note 30)	 -	 -		-		-		-	 (7.1)		(7.1)
Balance at June 30, 2024	\$ 964.1	\$ (15.8)	\$	124.9	\$	182.8	\$	307.7	\$ 287.4	\$	1,543.4
Balance at March 31, 2023	958.4	(21.4)		106.7		206.9		313.6	211.6		1,462.2
Net income	-	-		-		-		-	130.9		130.9
Other comprehensive loss	-	-		(33.5)		(14.4)		(47.9)	-		(47.9)
Issuance of performance and											
restricted share units (Note 29)	-	0.3		-		-		-	-		0.3
Issuance of deferred shared											
units (Note 29)	-	0.4		-		-		-	-		0.4
Issuance of capital stock											
(Notes 21, 29)	0.4	(0.4)		-		-		-			-
Dividends paid (Note 30)	 -	 -		-		-		-	 (7.0)		(7.0)
Balance at June 30, 2023	\$ 958.8	\$ (21.1)	\$	73.2	\$	192.5	\$	265.7	\$ 335.5	\$	1,538.9

## Condensed Interim Consolidated Statements of Cash Flows

(Unaudited)

hree month period ended		une 30, 2024	J	une 30, 2023
expressed in millions of Canadian dollars				
Operating activities				
Net income	\$	6.1	\$	130.9
Items not affecting cash:				
Depreciation of property, plant and equipment and intangible assets		33.2		23.3
Deferred income tax recovery (Note 19)		(5.3)		(7.0)
Pension funding (in excess of) below expense		(1.9)		1.2
Post-employment benefit funding in excess of expense		(1.7)		(1.9)
Unrealized foreign exchange (gain) loss on accrued pension liability		(2.4)		4.1
Unrealized foreign exchange (gain) loss on accrued post-employment benefit obligations		(2.3)		4.9
Finance costs (Note 6)		16.4 1.1		5.1
Loss on disposal of property, plant and equipment and intangible assets Interest on pension and other post-employment benefit obligations		5.4		- 4.8
Accretion of governmental loans and environmental liabilities		3.4		4.8 3.6
Unrealized foreign exchange (gain) loss on government loan facilities		(1.3)		2.6
Decrease in fair value of warrant liability (Note 25)		(15.6)		(17.5)
Decrease in fair value of earnout liability (Note 26)		(2.5)		(2.0)
Decrease in fair value of share-based payment compensation liability (Note 27)		(5.8)		(4.0)
Other		1.2		1.5
	\$	28.5	\$	149.6
Net change in non-cash operating working capital (Note 23)		(15.8)		14.9
Environmental liabilities paid		(0.2)		(0.6)
Cash generated by operating activities	\$	12.5	\$	163.9
Investing activities				
Acquisition of property, plant and equipment (Note 11)	\$	(98.3)	\$	(118.6)
Cash used in investing activities	\$	(98.3)	\$	(118.6)
Financing activities				
Financing activities Bank indebtedness (repaid), net (Note 12)	\$	_	\$	(0.7)
Transaction costs on bank indebtedness (Note 12)	Ψ	-	Ψ	(0.7)
Senior secured lien notes issued (Note 15)		472.6		-
Transaction costs on senior secured lien notes (Note 15)		(4.1)		-
Governmental loans received (Note 16)		14.5		18.5
Repayment of governmental loans (Note 16)		(2.5)		(2.5)
Interest paid		(0.1)		(0.1)
Other		(0.5)		-
Cash generated by financing activities	\$	479.9	\$	14.2
Effect of exchange rate changes on cash	\$	1.4	\$	(6.3)
Cash				
Increase in cash		395.5		53.2
Opening balance		97.9		247.4
Ending balance (Note 7)	\$	493.4	\$	300.6

#### Notes to the Condensed Interim Consolidated Financial Statements (Unaudited) Tabular amounts expressed in millions of Canadian dollars except for share and per share information

#### 1. GENERAL INFORMATION

Algoma Steel Group Inc., formerly known as 1295908 B.C. Ltd. (the "Company"), was incorporated on March 23, 2021 under the Business Corporations Act of British Columbia solely for the purpose of purchasing Algoma Steel Holdings Inc. The Company's common shares and warrants under the symbol 'ASTL' and ASTLW', respectively, are listed on the Toronto Stock Exchange (TSX) and the Nasdaq Stock Market (Nasdaq). Algoma Steel Group Inc. is the ultimate parent holding company of Algoma Steel Inc. and does not conduct any business operations.

Algoma Steel Inc. ("ASI"), the operating company and a wholly-owned subsidiary of Algoma Steel Holdings Inc. was incorporated on May 19, 2016 under the Business Corporations Act of British Columbia. ASI is an integrated steel producer with its active operations located entirely in Sault Ste. Marie, Ontario, Canada. ASI produces sheet and plate products that are sold primarily in Canada and the United States.

The registered address of the Company is 1055 West Hastings Street, Vancouver, British Columbia, Canada. The head office of the Company is located at 105 West Street, Sault Ste. Marie, Ontario, Canada.

The condensed interim consolidated financial statements of the Company as at June 30, 2024 and March 31, 2024 and for the three month periods ended June 30, 2024 and 2023 are comprised of the Company and its wholly-owned subsidiaries as follows:

- Algoma Steel Holdings Inc.
- Algoma Steel Intermediate Holdings Inc.
- Algoma Steel Inc.
- Algoma Steel Inc. USA
- Algoma Docks GP Inc.
- Algoma Docks Limited Partnership

Algoma Steel Holdings Inc., Algoma Steel Intermediate Holdings Inc. and Algoma Docks GP Inc. are holding companies and do not conduct any business operations.

#### 2. BASIS OF PRESENTATION

#### Statement of compliance

These condensed interim consolidated financial statements have been prepared in accordance with International Accounting Standard ("IAS") 34 *Interim Financial Reporting* as issued by the International Accounting Standards Board ("IASB").

Certain information and footnote disclosure normally included in annual financial statements prepared in accordance with International Financial Reporting Standards ("IFRS"), as issued by the IASB, have been omitted or condensed. The preparation of financial statements in accordance with IAS 34 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the Company's accounting policies. The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the financial statements have been set out in Notes 4 of the Company's annual consolidated financial statements for the years ended March 31, 2024 and 2023. The accounting policies and accounting judgements used in the preparation of these condensed interim consolidated financial statements are consistent with those used in the Company's annual consolidated financial statements, except as disclosed below.

#### Notes to the Condensed Interim Consolidated Financial Statements (Unaudited) Tabular amounts expressed in millions of Canadian dollars except for share and per share information

#### 2. BASIS OF PRESENTATION (continued)

These condensed interim consolidated financial statements should be read in conjunction with the Company's annual consolidated financial statements for the years ended March 31, 2024 and 2023.

These condensed interim consolidated financial statements have been approved by the Board of Directors, and authorized for issuance on August 13, 2024.

The condensed interim consolidated financial statements have been prepared on a going concern assumption using historical cost basis, except for certain financial instruments that are measured at fair value, as explained in the accounting policies disclosed in Note 3 to the Company's annual consolidated financial statements for the years ended March 31, 2024 and 2023. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The going concern assumption assumes the realization of assets and the discharge of liabilities in the normal course of business.

#### Functional and presentation currency

The Company and its subsidiaries' functional currency is the United States dollar ("US dollar"). The US dollar is the currency of the primary economic environment in which the Company and its subsidiaries operate.

For reporting purposes, the condensed interim consolidated financial statements are presented in millions of Canadian dollars ("\$C"). The assets and liabilities are translated into the reporting currency using exchange rates prevailing at the end of each reporting period. Income and expense items are translated at average exchange rates for the reporting period. Exchange differences arising are recognized in other comprehensive income and accumulated in equity under the heading 'Foreign exchange on translation to presentation currency'.

## New IFRS Standards, Amendments and Interpretations adopted as of April 1, 2024 (for fiscal years beginning on or after January 1, 2024)

The Company adopted the following amendments which did not have a material impact on the condensed interim consolidated financial statements:

#### Classification of Liabilities as Current or Non-current

In January 2020, the IASB issued an amendment to IAS 1 *Presentation of Financial Statements* to clarify its requirements for the presentation of liabilities in the statement of financial position. The limited scope amendment affected only the presentation of liabilities in the statement of financial position and not the amount or timing of its recognition. The amendment clarified that the classification of liabilities as current or non-current is based on rights that are in existence at the end of the reporting period and specified that classification is unaffected by expectations about whether an entity will exercise its right to defer settlement of a liability. It also introduced a definition of 'settlement' to make clear that settlement refers to the transfer to the counterparty of cash, equity instruments, other assets or services. On October 31, 2022, the IASB issued Non-Current Liabilities with Covenants (Amendments to IAS 1). These amendments specify that covenants to be complied with after the reporting date do not affect the classification of debt as current or non-current at the reporting date.

#### Notes to the Condensed Interim Consolidated Financial Statements (Unaudited) Tabular amounts expressed in millions of Canadian dollars except for share and per share information

#### 3. REVENUE

The Company is viewed as a single reportable segment involving steel production for purposes of internal performance measurement and resource allocation.

Three month period ended	J	une 30, 2024	J	lune 30, 2023
Total revenue is comprised of:				
Sheet & Strip	\$	492.9	\$	608.7
Plate		104.3		144.9
Slab		0.2		0.9
Freight		45.9		52.2
Non-steel revenue		7.2		20.5
	\$	650.5	\$	827.2
The geographical distribution of total revenue is as follows:				
Sales to customers in Canada	\$	210.2	\$	312.6
Sales to customers in the United States		434.6		501.2
Sales to customers in the rest of the world		5.7		13.4
	\$	650.5	\$	827.2

For the three month period ended June 30, 2024, sales totalling \$78.9 million and \$61.5 million related to two customers represented greater than 10% of total revenue. For the three month period ended June 30, 2023, sales of \$113.3 million to one customer represented greater than 10% of total revenue.

#### 4. COST OF SALES

Three month period ended	J	June 30, 2024		une 30, 2023
Total cost of sales is comprised of:				
Cost of steel revenue	\$	580.7	\$	566.8
Cost of freight revenue		45.9		52.2
Cost of non-steel revenue		7.2		20.5
	\$	633.8	\$	639.5
Inventories recognized as cost of sales:	\$	587.9	\$	587.3
Net inventory write-downs as a result of net realizable value lower than cost included in cost of sales:	\$	10.3	\$	6.7

Depreciation included in cost of steel revenue for the three month period ended June 30, 2024 was \$33.1 million (June 30, 2023 - \$23.2 million). Wages and benefits included in cost of steel revenue for the three month period ended June 30, 2024 was \$91.2 million (June 30, 2023 - \$88.5 million).

#### Federal Greenhouse Gas Pollution Pricing Act

During the three month period ended June 30, 2024, total Carbon Tax recognized in cost of sales as an expense was \$9.5 million (June 30, 2023 - \$2.5 million).

Notes to the Condensed Interim Consolidated Financial Statements (Unaudited) Tabular amounts expressed in millions of Canadian dollars except for share and per share information

#### 5. ADMINISTRATIVE AND SELLING EXPENSES

Three month period ended	Jı	June 30, 2024		ne 30, 2023
Administrative and selling expense is comprised of:				
Personnel expenses	\$	10.7	\$	9.1
Share-based compensation expense (Note 29)		1.2		0.7
Professional, consulting, legal and other fees		4.9		3.8
Insurance		6.5		5.3
Software licenses		1.8		1.3
Amortization of intangible assets and non-producing assets		0.1		0.1
Other administrative and selling		4.0		3.1
	\$	29.2	\$	23.4

#### 6. FINANCE COSTS

Three month period ended	une 30, 2024	June 30, 2023
Finance costs are comprised of:		
Interest on senior secured lien notes (Note 15)	\$ 10.3	\$ -
Interest on financing arrangement	0.2	-
Other interest expense	0.8	0.5
Revolving Credit Facility fees	0.6	0.6
Unwinding of issuance costs of debt facilities (Note 12, 15) and accretion of governmental loan benefits and discounts on environmental		
liabilities	 4.5	 4.0
	\$ 16.4	\$ 5.1

#### 7. CASH AND RESTRICTED CASH

At June 30, 2024, the Company had \$493.4 million of cash (March 31, 2024 – \$97.9 million) and restricted cash of \$3.9 million (March 31, 2024 – \$3.9 million). Restricted cash was held to provide collateral for letters of credit and other obligations of the Company at both June 30, 2024 and March 31, 2024.

#### 8. TAXES RECEIVABLE

As at,	ne 30, 024	rch 31, 2024
The carrying amount of:		
Sales taxes receivable	\$ 13.7	\$ 20.0
Income taxes receivable	1.7	-
	\$ 15.4	\$ 20.0

Notes to the Condensed Interim Consolidated Financial Statements (Unaudited) Tabular amounts expressed in millions of Canadian dollars except for share and per share information

### 9. ACCOUNTS RECEIVABLE, NET

As at,	June 30 2024			rch 31, 2024
The carrying amount of:				
Trade accounts receivable	\$	252.3	\$	238.5
Allowance for doubtful accounts		(3.2)		(3.1)
Governmental loan claims receivable				
Federal Ministry of Industry, Strategic Innovation Fund ("Federal SIF")				
Agreement		17.7		3.0
Northern Industrial Electricity Rate program rebate receivable		2.0		2.2
Other accounts receivable		4.8		6.1
	\$	273.6	\$	246.7
Balance at March 31, 2023 Adjustment to expected credit loss Balance at March 31, 2024 Adjustment to expected credit loss Balance at June 30, 2024			\$ \$ <b>\$</b>	(0.5) (2.6) (3.1) (0.1) (3.2)
INVENTORIES				
	.lı	ine 30,		rch 31,
As at,		2024		2024
As at, The carrying amount of:		2024		2024
· · ·		2024 544.3	\$	2024 580.3
The carrying amount of:		_		

### 11. PROPERTY, PLANT AND EQUIPMENT, NET

10.

As at,	June 30, 2024		Μ	arch 31, 2024
The carrying amount of:				
Freehold land	\$	6.8	\$	6.7
Buildings		51.9		52.4
Machinery and equipment		696.2		697.6
Computer hardware		3.9		4.0
Right-of-use assets		6.1		6.2
Property under construction		706.7		638.3
	\$	1,471.6	\$	1,405.2

\$

**799.6** \$

807.8

#### Notes to the Condensed Interim Consolidated Financial Statements (Unaudited) Tabular amounts expressed in millions of Canadian dollars except for share and per share information

#### 11. PROPERTY, PLANT AND EQUIPMENT, NET (continued)

#### Useful lives of property, plant and equipment

The Company reviews the estimated useful lives of property, plant and equipment at the end of each annual reporting period, and whenever events or circumstances indicate a change in useful life. As a result of the Company changing to electric arc furnaces ("EAF") to replace the existing blast furnace and basic oxygen steelmaking operations, the Company has been reviewing the useful lives for those assets expected to be decommissioned once the EAF is operational. Effective October 1, 2023, there was sufficient evidence to support a change in the useful lives of machinery, equipment and buildings involved in blast furnace steelmaking operations. The remaining useful lives of this machinery, equipment and buildings have been adjusted to be fully depreciated by December 31, 2029. Further, as a result of planned decommissioning of the Company's 106" wide strip line, the remaining useful lives of associated machinery and equipment have been adjusted to be fully depreciated by March 31, 2025. As a result of this change in estimate, depreciation has been increased by approximately \$1.1 million for the three month period ended June 30, 2024, with a similar impact expected on a quarterly basis until the assets are decommissioned.

#### Depreciation of property, plant and equipment

Depreciation of property, plant and equipment for the three month ended June 30, 2024 was \$35.1 million (June 30, 2023 - \$24.1 million). Depreciation included in inventories at June 30, 2024, amounted to \$15.9 million (June 30, 2024 - \$10.2 million).

#### Acquisitions and disposals

During the three month period ended June 30, 2024, property, plant and equipment were acquired at an aggregate net cost of \$88.4 million (June 30, 2023 – \$106.4 million); comprised of property, plant and equipment acquired with a total cost of \$98.3 million (June 30, 2023 - \$118.6 million), against which the Company recognized benefits totalling \$9.9 million (June 30, 2023 - \$12.2 million) in respect of the governmental loans and the governmental grant discussed in Note 16.

During the three month period ended June 30, 2024, of total additions to property under construction, the EAF comprised an aggregate net cost of \$38.5 million, including benefits in respect of the governmental loans totalling \$9.9 million. During the three month period ended June 30, 2023, of total additions to property under construction, the EAF comprised an aggregate net cost of \$73.7 million, including benefits in respect of the governmental loans totalling \$12.2 million. As at June 30, 2024, since inception of the project the Company had additions for the EAF of \$511.5 million, including benefits in respect of the governmental loans totalling \$99.7 million.

During the three month ended June 30, 2024, of total additions to property under construction, the plate mill modernization project comprised an aggregate net cost of \$5.3 million (June 30, 2023 – \$3.7 million). As at June 30, 2024, since inception of the project the Company had additions for the plate mill modernization project of \$136.7 million, including benefits in respect of the governmental loans totalling \$6.0 million.

At June 30, 2024, property under construction includes prepaid progress payments of \$201.5 million for the transition from blast furnace steel production to EAF (March 31, 2024 – \$204.4 million). At June 30, 2024 and March 31, 2024, there was no prepaid expense pertaining to the plate mill modernization project.

Notes to the Condensed Interim Consolidated Financial Statements (Unaudited) Tabular amounts expressed in millions of Canadian dollars except for share and per share information

#### 11. PROPERTY, PLANT AND EQUIPMENT, NET (continued)

#### Government Funding Agreements

On November 30, 2018, the Company, together with the governments of Canada and Ontario entered into agreements totalling up to \$120.0 million of modernization and expansion related capital expenditure support from the governments of Canada and Ontario. Additionally, on March 29, 2019, the Company, together with the government of Canada entered into an agreement totalling up to \$30.0 million of modernization and expansion related capital expenditure support from the government of Canada entered into an agreement totalling up to \$30.0 million of modernization and expansion related capital expenditure support from the government of Canada. On September 20, 2021, the Company, together with the government of Canada entered into an agreement for support up to \$420 million related to the transition from blast furnace steel production to EAF. The \$420 million of financial support consists of (i) a loan of up to \$200 million from the Innovation Science and Economic Development Canada's Strategic Innovation Fund ("SIF") and (ii) a loan of up to \$220 million from the Canada Infrastructure Bank ("CIB"). Given that the Company did not expect to draw on the CIB loan, the parties agreed to terminate the agreement on March 7, 2024.

#### 12. BANK INDEBTEDNESS

On November 30, 2018, the Company obtained US \$250.0 million in the form of a traditional assetbased revolving credit facility (the "Revolving Credit Facility"). The Revolving Credit Facility is secured by substantially all of the Company's assets. Under the General Security Agreement, the Revolving Credit Facility has a priority claim on the accounts receivable and the inventories of the Company and a secondary claim on the rest of the Company's assets. In May 2023, the Company increased its Revolving Credit Facility from US \$250 million to US \$300 million and extended the term to May, 2028. The interest rate on the Revolving Credit Facility is based on Secured Overnight Financing Rate ("SOFR") plus a credit spread adjustment of 10 basis points plus an applicable margin, which varies depending on usage.

At June, 2024, the Company had drawn \$0.3 million (US \$0.3 million), and there was \$351.1 million (US \$256.4 million) of unused availability after taking into account \$59.2 million (US \$43.3 million) of outstanding letters of credit, and borrowing base reserves. At March 31, 2024, the Company had drawn \$0.3 million (US \$0.2 million), and there was \$347.1 million (US \$256.2 million) of unused availability after taking into account \$59.1 million (US \$43.6 million) of outstanding letters of credit and borrowing base reserves.

Initial transaction costs related to the Revolving Credit Facility obtained on November 30, 2018 amounted to \$7.0 million, with additional transaction costs of \$1.7 million incurred for the increase in the Revolving Credit Facility in May 2023. Transaction costs are disclosed as other non-current assets in the condensed interim consolidated statements of financial position, and have been amortized on a straight-line basis over the life of this facility, which has a maturity date of May 31, 2028. At June 30, 2024, the unamortized transaction costs related to the Revolving Credit Facility were \$1.3 million (March 31, 2024 - \$1.4 million).

#### Reconciliation of liabilities arising from financing activities

The changes in the Company's bank indebtedness for the three month period ended June 30, 2024 arising from financing activities are presented below:

Balance at March 31, 2024	\$ 0.3
Revolving Credit Facility drawn	1.8
Repayment of Revolving Credit Facility	(1.8)
Balance at June 30, 2024	\$ 0.3

Notes to the Condensed Interim Consolidated Financial Statements (Unaudited) Tabular amounts expressed in millions of Canadian dollars except for share and per share information

#### 13. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

As at,	June 30, 2024		March 31, 2024		
The carrying amount of:					
Accounts payable	\$	108.1	\$	142.0	
Accrued liabilities		76.7		80.5	
Wages and accrued vacation payable		64.9		64.3	
Dividends payable (Note 30)		7.1		-	
	\$	256.8	\$	286.8	

#### 14. TAXES PAYABLE AND ACCRUED TAXES

As at,		June 30, 2024		March 31, 2024	
The carrying amount of:					
Payroll taxes payable	\$	7.5	\$	3.0	
Sales taxes payable		1.8		1.6	
Carbon tax accrual	:	32.9		23.4	
Income taxes payable		-		2.1	
	\$	12.2	\$	30.1	

#### **15. SENIOR SECURED LIEN NOTES**

On April 5, 2024, the Company's indirect wholly-owned subsidiary, ASI, issued an aggregate of US \$350.0 million of 9.125% Senior Secured Lien Notes (the "Notes") due April 15, 2029. The Notes are guaranteed on a senior secured basis by ASI's immediate parent company and all of ASI's subsidiaries. Interest payments are due April 15 and October 15, commencing October 15, 2024. The principal balance of the Notes are repaid on April 15, 2029.

Prior to the maturity date, the Company can exercise various rights to redeem the Notes in whole or in part at a specific redemption price. In some cases, the redemption of the Notes is only permitted upon the occurrence of a specific event.

Transaction costs related to the Notes amounted to \$10.1 million. Transaction costs are presented as an offset against the Notes in the condensed interim consolidated statements of financial position, and have been amortized using the effective interest rate method over the life of the facility. At June 30, 2024, the unamortized transaction costs related to the Notes were \$9.6 million (March 31, 2024 – nil).

As at,	Jur 2		arch 31, 2024
The carrying amount of:			
Senior Secured Lien Notes, due April 15, 2029	\$	479.0	\$ -
Less: unamortized transaction costs		(9.6)	 -
	\$	469.4	\$ -

Notes to the Condensed Interim Consolidated Financial Statements (Unaudited) Tabular amounts expressed in millions of Canadian dollars except for share and per share information

#### **16. GOVERNMENTAL LOANS**

As at,		June 30, 2024		arch 31, 2024
The carrying amount of:				
Long-term portion				
Federal AMF Loan, denominated in Canadian dollars, due				
March 1, 2028	\$	20.1	\$	21.7
Provincial MENDM Loan, denominated in Canadian dollars, due				
November 30, 2028		40.0		42.8
Federal SIF Agreement loan, denominated in Canadian dollars,				
due April 30, 2031		9.5		9.4
Federal SIF EAF Agreement loan, denominated in Canadian dollars,				
due January 1, 2030		59.5		53.5
	\$	129.1	\$	127.4
Current portion				
Federal AMF Loan, denominated in Canadian dollars	\$	10.0	\$	10.0
Provincial MENDM Loan, denominated in Canadian dollars		10.0		6.2
	\$	20.0	\$	16.2
	\$	149.1	\$	143.6

#### Notes to the Condensed Interim Consolidated Financial Statements (Unaudited) Tabular amounts expressed in millions of Canadian dollars except for share and per share information

#### 16. GOVERNMENTAL LOANS (continued)

The changes in the Company's governmental loan facilities arising from financing activities are presented below:

	Loa	Governmental Loan Issued (Repaid)		Governmental Ioan benefit recognized immediately		Accretion of governmental loan benefit		ing value
Federal AMF Loan								
Balance at March 31, 2024	\$	39.2	\$	(26.5)	\$	18.8	\$	31.7
Movement in the period		(2.5)		-		0.9		(1.6)
Balance at June 30, 2024	\$	36.7	\$	(26.5)	\$	19.7	\$	30.1
Provincial MENDM Loan								
Balance at March 31, 2024	\$	60.0	\$	(26.4)	\$	15.5	\$	49.0
Movement in the period		-		-		1.0		1.0
Balance at June 30, 2024	\$	60.0	\$	(26.4)	\$	16.5	\$	50.0
Federal SIF Loan								
Balance at March 31, 2024	\$	15.0	\$	(9.2)	\$	3.6	\$	9.4
Movement in the period		-		-		0.1		0.1
Balance at June 30, 2024	\$	15.0	\$	(9.2)	\$	3.7	\$	9.5
Federal SIF EAF Loan								
Balance at March 31, 2024	\$	139.9	\$	(90.4)	\$	4.0	\$	53.5
Movement in the period		14.7		(9.9)		1.2		6.0
Balance at June 30, 2024	\$	154.6	\$	(100.3)	\$	5.2	\$	59.5
Total, Governmental Loans								
Balance at March 31, 2024	\$	254.2	\$	(152.5)	\$	41.9	\$	143.6
Movement in the period		12.2		(9.9)		3.2		5.5
Balance at June 30, 2024	\$	266.4	\$	(162.4)	\$	45.1	\$	149.1

#### Notes to the Condensed Interim Consolidated Financial Statements (Unaudited) Tabular amounts expressed in millions of Canadian dollars except for share and per share information

#### **17. PENSION BENEFITS**

The components of amounts recognized in the condensed interim consolidated statements of net income in respect of the defined benefit plans are presented below:

Three month period ended	June 30, 2024		June 30, 2023		
Amounts recognized in net income were as follows:					
Current service cost	\$	3.9	\$	4.2	
Net interest cost		2.7		2.1	
	\$	6.6	\$	6.3	
Defined benefit costs recognized in:					
Cost of sales	\$	3.5	\$	3.8	
Administrative and selling expenses		0.4		0.4	
Interest on pension liability		2.7		2.1	
	\$	6.6	\$	6.3	

The amounts recognized in the condensed interim consolidated statements of other comprehensive income in respect of the defined benefit plans are presented below:

Three month period ended	ine 30, 2024	J	une 30, 2023
Amounts recognized in other comprehensive income, were as follows:			
Actuarial (gain) loss on accrued pension liability	\$ (21.4)	\$	12.6

#### **18. OTHER POST-EMPLOYMENT BENEFITS**

The components of amounts recognized in the condensed interim consolidated statements of net income in respect of the other post-employment benefit plans are presented below:

Three month period ended	June 30, 2024		June 30, 2023		
Amounts recognized in net income were as follows:					
Current service cost	\$	0.8	\$	0.7	
Net interest cost		2.7		2.7	
	\$	3.5	\$	3.4	
Post employment benefit costs recognized in:					
Cost of sales	\$	0.7	\$	0.6	
Administrative and selling expenses		0.1		0.1	
Interest on pension liability		2.7		2.7	
	\$	3.5	\$	3.4	

#### Notes to the Condensed Interim Consolidated Financial Statements (Unaudited) Tabular amounts expressed in millions of Canadian dollars except for share and per share information

#### 18. OTHER POST-EMPLOYMENT BENEFITS (continued)

The amounts recognized in the condensed interim consolidated statements of other comprehensive income in respect of these other post-employment benefit plans are presented below:

Three month period ended	June 30, 2024			une 30, 2023
Amounts recognized in other comprehensive income, were as follows:				
Actuarial (gain) loss on accrued post employment benefit liability	\$	(4.1)	\$	1.8

#### **19. INCOME TAX (RECOVERY) EXPENSE**

The components of income tax (recovery) expense for the three month periods ended June 30, 2024 and June 30, 2023 are as follows:

Three month period ended	June 30, 2024		June 30, 2023	
Income tax (recovery) expense recognized in net income:				
Current tax expense	\$	1.0	\$	46.3
Deferred income tax recovery		(5.3)		(7.0)
	\$	(4.3)	\$	39.3

#### 20. COMMITMENTS AND CONTINGENCIES

#### Property, plant and equipment

In the normal course of business operations the Company has certain commitments for capital expenditures related to the maintenance and acquisition of property, plant and equipment.

#### Key inputs to production

The Company requires large quantities of iron ore, coal, oxygen, electricity and natural gas in order to satisfy the demands of the steel manufacturing operation. The Company makes most of its purchases of these principal raw materials at negotiated prices under annual and multi-year agreements. These agreements provide the Company with comfort that an adequate supply of these key raw materials will be available to the Company at a price acceptable to the Company.

#### Legal Matters

Additionally, from time to time, in the ordinary course of business, the Company is a defendant or party to a number of pending or threatened legal actions and proceedings. Although such matters cannot be predicted with certainty, management currently considers the Company's exposure to such ordinary course claims and litigation, to the extent not covered by the Company's insurance policies or otherwise provided for, not to have a material adverse effect on these condensed interim consolidated financial statements. In addition, the Company is involved in and potentially subject to regular audits from federal and provincial tax authorities relating to income, capital and commodity taxes and, as a result of these audits, may receive assessments and reassessments.

Notes to the Condensed Interim Consolidated Financial Statements (Unaudited) Tabular amounts expressed in millions of Canadian dollars except for share and per share information

#### 21. CAPITAL STOCK

	Number of shares issued and outstanding	Stated capital value		
Balance at March 31, 2024	104,103,072	\$	963.9	
Issuance of capital stock	20,000		0.2	
Balance at June 30, 2024	104,123,072	\$	964.1	

For the three month period ended June 30, 2024, the Company issued 20,000 capital stock upon exercise of earnout rights. See Note 26. For the three month period ended June 30, 2023, the Company converted 35,379 deferred share units ("DSUs") to capital stock upon the resignation of a director. See Note 29.

#### 22. NET INCOME PER COMMON SHARE

The following table sets forth the computation of basic and diluted net income per common share:

Three month period ended	ıne 30, 2024	ine 30, 2023
(in millions)		
Net (loss) income attributable to ordinary		
shareholders	\$ 6.1	\$ 130.9
Gain on change in fair value of warrants <sup>(i)</sup>	(15.6)	(17.5)
Net (loss) income attributable to ordinary	 	
shareholders (diluted)	\$ (9.5)	\$ 113.4
(in millions)		
Weighted average common shares outstanding <sup>(ii)</sup>	108.4	108.4
Dilutive effect of warrants, restricted share units and performance share units <sup>(i) (ii)</sup>	24.6	24.3
Dilutive weighted average common shares		
outstanding	 133.1	 132.7
Net income (loss) per common share:		
Basic	\$ 0.06	\$ 1.21
Diluted	\$ (0.07)	\$ 0.85

- (i) As at June 30, 2024, 24,179,000 warrants remain outstanding. For the purposes of determining diluted net (loss) income per common share, net income for the three month period ended June 30, 2024 was adjusted for the change in the fair value of the warrants in the amount of \$15.6 million (US \$11.4 million) as the warrants were determined to be dilutive (June 30, 2023 \$17.5 million; US\$13.1 million).
- (ii) On May 17, 2022, the Board of Directors granted 141,203 and 556,348 restricted share units and performance share units, respectively, to various employees of the Company under the Omnibus Plan for the fiscal year ended March 31, 2023 ("FY2023 Plan"). Further, on March 31, 2023 the Board of Directors granted 457,935 and 404,211 restricted share units and performance share units, respectively, to various employees of the Company under the Omnibus Plan for the fiscal year ended March 31, 2024 ("FY2024 Plan"). For the purposes of determining diluted net income per share, the restricted share units and performance share \units are considered contingently issuable potential ordinary shares. The treasury stock

#### Notes to the Condensed Interim Consolidated Financial Statements (Unaudited) Tabular amounts expressed in millions of Canadian dollars except for share and per share information

#### 22. NET INCOME PER COMMON SHARE (continued)

method is applied based on the number of units that vest based on achievement of various financial and nonfinancial targets. Based on the achievement of such targets and forfeiture of awards, the restricted share units and performance share units included in diluted net income per share for the three month period ended June 30, 2024 is 457,510 common shares (June 30, 2023 – 97,599 common shares). See Note 29.

For the three month period ended June 30, 2024, the total weighted average common shares issued and outstanding is 108,436,777 (June 30, 2023 – 108,394,502).

The Company issued earnout rights and Replacement LTIP awards in connection with the Company's merger transaction from fiscal 2022. For the thee month period ended June 30, 2024, 1,178,354 (June 30, 2023 – 1,537,187) weighted average earnout rights have been included in the calculation of basic and diluted net income per common share. Replacement LTIP awards are included within the weighted average common shares outstanding, as the Replacement LTIP Awards are fully vested and exercisable for a nominal price. For the three month period ended June 30, 2024, 2,776,867 (June 30, 2023 - 3,059,643) weighted average Replacement LTIP awards have been included in the calculation of basic and diluted net income per common share. See Note 26 and Note 27.

The Company also routinely grants DSUs to Directors of the Company under its Omnibus Equity Incentive Plan ("Omnibus Plan"). DSUs as vested to various Directors of the Company in respect of their annual retainers. The DSUs recognized under the Omnibus Plan are included within the weighted average common shares outstanding, as the units are exercisable for no consideration. For the three month period ended June 30, 2024, 360,682 (June 30, 2023 – 227,843) weighted average DSUs have been included in the calculation of basic and diluted net income per common share. See Note 29.

#### 23. NET CHANGE IN NON-CASH OPERATING WORKING CAPITAL

Three month period ended	June 30, 2024		June 30, 2023
Accounts receivable	\$ (24.4	) \$	(17.5)
Taxes receivable	4.3	;	-
Taxes payable	12.3	;	30.9
Inventories	18.2	2	(52.1)
Prepaid expenses and other current assets	29.7	,	(7.2)
Accounts payable and accrued liabilities	(55.9	)	60.8
	\$ (15.8	<u>)</u>	14.9

#### 24. FINANCIAL INSTRUMENTS

#### Fair value of financial instruments

The fair value of cash, restricted cash, accounts receivable, accounts payable and accrued liabilities approximates their carrying value due to the short-term nature of these instruments. The fair value of the Revolving Credit Facility, disclosed in Note 12 approximates the respective carrying value due to variable interest rates.

The fair value of the financing arrangement included in other long-term liabilities approximate the carrying value due to prevailing interest rates and the risk characteristics of the instrument.

#### Notes to the Condensed Interim Consolidated Financial Statements (Unaudited) Tabular amounts expressed in millions of Canadian dollars except for share and per share information

#### 24. FINANCIAL INSTRUMENTS (continued)

The fair value of the various government funding are classified as Level 2 and are estimated based on a discounted cash flow model applying current rates offered to the Company for financial instruments subject to similar risk and maturities. The carrying value of government funding generally approximate its fair value.

The fair value of the senior secured lien notes are classified as Level 1 and are calculated using the quoted market price of the Notes. As at June 30, 2024, the carrying value of the Notes generally approximate its fair value.

The fair value of steel commodity swaps are classified as Level 2 and is calculated using the mark-tomarket forward prices of NYMEX hot rolled coil steel based on the applicable settlement dates of the outstanding swap contracts.

The fair values of the warrant liability, earnout liability and the share-based payment compensation liability are classified as Level 1 and are calculated using the quoted market price of the Company's common shares at the end of each reporting period.

#### Financial risk management

The Company's activities expose it to a variety of financial risks including credit risk, liquidity risk, interest rate risk and market risk. The Company may use derivative financial instruments to hedge certain of these risk exposures. The use of derivatives is based on established practices and parameters, which are subject to the oversight of the Board of Directors. The Company does not utilize derivative financial instruments for trading or speculative purposes.

#### Credit risk

Credit risk is the risk of financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises primarily from the Company's receivables from customers. The Company has an established credit policy under which each new customer is analyzed individually for creditworthiness before the Company's standard payment and delivery terms and conditions are offered. The Company's review includes a review of the potential customer's financial information, external credit ratings and bank and supplier references. Credit limits are established for each new customer and customers that fail to meet the Company's credit requirements may transact with the Company only on a prepayment basis.

The maximum credit exposure at June 30, 2024 is the carrying amount of accounts receivable of \$273.6 million (March 31, 2024 - \$246.7 million). At June 30, 2024 and March 31, 2024, there was one customer account greater than 10% of the carrying amount of accounts receivable. As at June 30, 2024, \$2.9 million, or 1.1% (March 31, 2024 - \$6.2 million, or 2.5%), of accounts receivable were more than 90 days old.

The Company establishes an allowance for doubtful accounts that represents its estimate of losses in respect of accounts receivable. The main components of this allowance are a specific provision that relates to individual exposures and a provision for expected losses that have been incurred but not yet identified. The allowance for doubtful accounts at June 30, 2024 was \$3.2 million (March 31, 2024 - \$3.1 million), as disclosed in Note 9.

The Company may be exposed to certain losses in the event of non-performance by counterparties to derivative financial instruments such as commodity price contracts and foreign exchange contracts.

#### Notes to the Condensed Interim Consolidated Financial Statements (Unaudited) Tabular amounts expressed in millions of Canadian dollars except for share and per share information

#### 24. FINANCIAL INSTRUMENTS (continued)

The Company mitigates this risk by entering into transactions with highly rated major financial institutions.

#### Liquidity risk

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they come due. The Company manages liquidity risk by maintaining adequate cash balances. The Company continuously monitors and reviews actual and forecasted cash flows to ensure adequate liquidity and anticipate liquidity requirements. There have been no changes to the Company's objectives and processes for capital management as described in Note 5 to the March 31, 2024 consolidated financial statements, except for the issuance of Senior Secured Lien Notes (see Note 15).

#### Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and commodity prices, will affect the Company's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimizing the return on risk. The Company was not a party to agreements to hedge the commodity price risk associated with the revenue on the sale of steel. When the Company is party to hedging agreements, these activities are carried out under the oversight of the Company's Board of Directors.

#### Currency risk

The Company is exposed to currency risk on purchases, labour costs and pension and other post retirement employment benefits liabilities that are denominated in Canadian dollars. The prices for steel products sold in Canada are derived mainly from price levels in the US market in US dollars converted into Canadian dollars at the prevailing exchange rates. As a result, a stronger US dollar relative to the Canadian dollar increases the Company's Canadian dollar selling prices for sales within Canada.

The Company's Canadian dollar denominated financial instruments as at June 30, 2024 and March 31, 2024, were as follows:

As at,	June 30, 2024		March 31, 2024	
Cash	\$ 20.4	\$	1.5	
Restricted cash	3.9		3.9	
Accounts receivable	101.0		78.0	
Accounts payable and accrued liabilities	(147.0)		(145.5)	
Governmental loans	(149.1)		(143.6)	
Other long-term liabilities	 (15.6)		(17.0)	
Net Canadian dollar denominated financial instruments	\$ (186.4)	\$	(222.7)	

A \$0.01 decrease (or increase) in the US dollar relative to the Canadian dollar for the three month period ended June 30, 2024 would have decreased (or increased) income (loss) from operations by \$0.5 million and would not have decreased (or increased) income (loss) from operations for the year ended March 31, 2024.

Notes to the Condensed Interim Consolidated Financial Statements (Unaudited) Tabular amounts expressed in millions of Canadian dollars except for share and per share information

#### 24. FINANCIAL INSTRUMENTS (continued)

#### Interest rate risk

Interest rate risk is the risk that the value of the Company's assets and liabilities will be affected by a change in interest rates. The Company's interest rate risk mainly arises from the interest rate impact on its banking facilities and debt. The Company may manage interest rate risk through the periodic use of interest rate swaps.

For the three month periods ended June 30, 2024 and June 30, 2023, a one percent increase (or decrease) in interest rates would not have decreased (or increased) net income.

#### Commodity price risk

The Company is subject to price risk from fluctuations in the market prices of commodities, including natural gas, iron ore and coal. The Company enters into supply agreements for certain of these commodities as disclosed in Note 20. To manage risks associated with future variability in cash flows attributable to certain commodity purchases, the Company may use derivative instruments with maturities of 12 months or less to hedge the commodity price risk associated with the revenue on the sale of steel. At June 30, 2024 and March 31, 2024, the Company had no commodity-based swap contracts.

#### 25. WARRANT LIABILITY

As at June 30, 2024, 24,179,000 Warrants remain outstanding with an estimated fair value of US \$0.90 per Warrant based on the market price of the Warrants, for which the Company recognized a liability of \$29.8 million (US \$21.8 million) (March 31, 2024 - \$44.9 million; US \$33.1 million). For the three month period ended June 30, 2024, a gain of \$15.6 million (June 30, 2023 – \$17.5 million) on change in the fair value of the warrant liability is presented in the condensed interim consolidated statements of net income. The Warrants will expire on the fifth anniversary of the merger transaction which was completed on October 19, 2021.

#### 26. EARNOUT LIABILITY

As at June 30, 2024, 1,176,157 earnout rights remain outstanding with an estimated fair value of US \$6.96 per unit based on the market price of the Company's common shares, for which the Company recognized a liability of \$11.2 million (US \$8.2 million) (March 31, 2024 - \$13.8 million; US \$10.2 million). For the three month period ended June 30, 2024, earnout rights were settled for 20,000 common shares. For the year ended March 31, 2024, earnout rights were settled for cash totalling \$2.5 million. Gain on change in the fair value of the earnout liability for the three month period ended June 30, 2024 of \$2.5 million is presented in the condensed interim consolidated statements of net income (June 30, 2023 – \$2.0 million).

	Three month period ended	Year ended March 31,
	June 30, 2024	2024
Opening balance	1,196,157	1,537,184
Dividend equivalents and other adjustments	-	37,534
Vested and settled	(20,000)	(378,561)
Ending balance	1,176,157	1,196,157

Continuity of earnout rights are as follows:

Notes to the Condensed Interim Consolidated Financial Statements (Unaudited) Tabular amounts expressed in millions of Canadian dollars except for share and per share information

#### 27. SHARE-BASED PAYMENT COMPENSATION LIABILITY

Replacement Long Term Incentive Plan ("LTIP") Awards

As at June 30, 2024, 2,776,868 Replacement LTIP Awards remain outstanding with an estimated fair value of US \$6.96 per unit based on the market price of the Company's common shares, for which the Company recognized a liability of \$26.5 million (US \$19.3 million) (March 31, 2024 - \$31.9 million; US \$23.6 million) in share-based payment compensation liability on the condensed interim consolidated statements of financial position. For the three month period ended June 30, 2024, there were no Replacement LTIP units settled (March 31, 2024 - 356,900 units were settled). Gain on change in the fair value of the share-based payment compensation liability for the three month period ended June 30, 2024 of \$5.8 million is presented in the condensed interim consolidated statements of net income (June 30, 2023 – \$4.0 million).

Continuity of Replacement LTIP units are as follows:

	Three month period ended June 30, 2024	Year ended March 31, 2024
Opening balance	2,776,868	3,059,643
Dividend equivalents and other adjustments	-	74,126
Vested and settled		(356,900)
Ending balance	2,776,868	2,776,868

#### 28. KEY MANAGEMENT PERSONNEL

The Company's key management personnel, and persons connected with them, are also considered to be related parties for disclosure purposes. Key management personnel are defined as those individuals having authority and responsibility for planning, directing and controlling the activities of the Company and include the executive leadership team (ELT) and the Board of Directors.

Remuneration of the Company's Board of Directors and ELT for the respective periods are as follows:

Three month period ended	June 30 2024		June 30, 2023	
Salaries and benefits	\$ 2.	4 \$	5 1.6	
Director fees	0.	4	0.8	
Share-based compensation (Note 29)	0.	5	0.6	
	\$ 3.	3 \$	3.0	

#### 29. SHARE-BASED COMPENSATION

Long-term incentive plan

On October 19, 2021, the Company approved an Omnibus Equity Incentive Plan ("Omnibus Plan") that would allow the Company to grant various awards to its employees. Under the terms of the Omnibus Plan, the maximum number of common shares that may be awarded is 8.8 million common shares. The awards issuable under the Plan consists of Restricted Share Units ("RSU"), DSUs, Performance Share Units ("PSU") and stock options.

#### Notes to the Condensed Interim Consolidated Financial Statements (Unaudited) Tabular amounts expressed in millions of Canadian dollars except for share and per share information

#### **29. SHARE-BASED COMPENSATION** (continued)

#### Deferred share units

Under the terms of the Omnibus Plan, DSUs may be issued to members of the Board of Directors as may be designated by the Board of Directors from time-to-time in satisfaction of all or a portion of Director fees. The number of DSUs to be issued in satisfaction of a payment of Director fees shall be equal to the amount of the Director fees divided by the given day volume weighted average price of the Company's common shares preceding the grant date. DSUs are equity-settled share-based payments measured at fair value at the date of grant and expensed immediately as the underlying services have been rendered. The grant date fair value is approximated by the price of the Company's common shares on the date of grant. DSUs do not have an exercise price and become exercisable for one common share of the Company upon the retirement of the Director, or in the event of incapacity.

For the three month period ended June 30, 2024, the Company recorded a share-based payment compensation expense of \$0.5 million (June 30, 2023 - \$0.4 million) in administrative and selling expense on the condensed interim consolidated statements of net income and contributed deficit on the condensed interim consolidated statements of financial position. For the three month period ended June 30, 2023, the Company converted 35,379 DSUs to capital stock upon the resignation of a director.

#### Continuity of deferred share units are as follows:

	Three month period ended June 30, 2024	Year ended March 31, 2024
Opening balance	344,768	215,628
Granted	48,278	187,549
Dividend equivalents and other adjustments	-	12,511
Vested and settled		(70,920)
Ending balance	393,046	344,768

#### Restricted share units and performance share units

Under the terms of the Omnibus Plan, RSUs and PSUs may be issued to employees of the Company as may be designed by the Board of Directors in order to retain and motivate employees. RSUs and PSUs are equity-settled share-based payments measured at fair value at the date of grant and expensed over the vesting period. The grant date fair value takes into account any non-vesting conditions. The subsequent recognition of the grant date fair value over the vesting period involves the Company's estimation of the RSUs and PSUs that will eventually vest and adjusts for the likelihood of achieving service conditions and performance conditions. RSUs and PSUs do not have an exercise price and become exercisable for one common share of the Company on the vesting date. Holders of RSUs and PSUs are also entitled to dividend equivalents when dividends are declared to common shareholders. The price of the Company's common shares on the grant date is used to approximate the grant date fair value of each unit of RSUs and PSUs.

#### FY2023 Plan

On May 17, 2022, 141,203 RSUs and 556,348 PSUs were granted to certain employees of the Company, with a grant date fair value of US \$9.40 per award based on the market price of the Company's common shares. The RSUs and PSUs vested on March 15, 2024 upon the achievement of service and performance conditions. The total grant date fair value determined is recognized on a

#### Notes to the Condensed Interim Consolidated Financial Statements (Unaudited) Tabular amounts expressed in millions of Canadian dollars except for share and per share information

#### **29. SHARE-BASED COMPENSATION** (continued)

straight-line basis over the vesting period and is subject to true-ups at each period end to reflect the likelihood of achieving certain performance conditions.

For the three month period ended June 30, 2024, the Company recorded share-based payment compensation expense of \$0.2 million in administrative and selling expenses on the condensed interim consolidated statements of net income and contributed deficit on the condensed interim consolidated statements of financial position (June 30, 2023 - \$0.3 million).

#### FY2024 Plan

On March 31, 2023 the Board of Directors approved a grant of 457,935 and 404,211 units of RSUs and PSUs, respectively, to various employees of the Company under the Omnibus Plan for the fiscal year ended March 31, 2024, with a grant date fair value of US \$7.62 per award based on the market price of the Company's common shares. The RSUs and PSUs will vest on March 31, 2026 upon the achievement of service and performance conditions. The total grant date fair value determined is recognized on a straight-line basis over the vesting period and is subject to true-ups at each period end to reflect the likelihood of achieving certain performance conditions.

For the three month period ended June 30, 2024, the Company recorded share-based payment compensation expense of \$0.4 million in administrative and selling expenses on the condensed interim consolidated statements of net income and contributed deficit on the condensed interim consolidated statements of financial position (June 30, 2023 - nil).

	Three month period ended June 30, 2024	Year ended March 31, 2024
Opening balance	607,252	144,682
Granted based on achievement of service and performance conditions	-	457,935
Dividend equivalents and other adjustments, net of cancellations and forfeitures		4,635
Ending balance	607,252	607,252

Continuity RSUs are as follows:

Continuity of PSUs are as follows:

	Three month period ended June 30, 2024	Year ended March 31, 2024
Opening balance	231,898	178,407
Granted based on achievement of service and performance conditions	-	78,821
Dividend equivalents and other adjustments, net of cancellations and forfeitures		(25,331)
Ending balance	231,898	231,898

#### **30. DIVIDENDS**

On June 18, 2024, the Board of Directors declared a dividend of US\$0.05 per common share for shareholders of record at market close on July 2, 2024. At June 30, 2024, a dividend payable of \$7.1 million (US \$5.2 million) was recorded as a distribution through retained earnings (June 30, 2023 - \$7.0 million; US \$5.2 million).